

## Socio-demographic profile of Haute-Yamaska

### 1.A Population

Population by age group in the Haute-Yamaska county in 2001

Age group	Population
Age 0-14	14,755
Age 15-29	15,210
Age 30-44	19,050
Age 45-54	12,115
Age 55-64	8,225
Age 65 and over	9,820
<b>Total :</b>	<b>79,175</b>

Growth of population from 1996 to 2001

Region	Population growth
Haute-Yamaska county	2.8 %
Montérégie region	1.6 %
Province of Quebec	1.4 %

The population growth from 1996 to 2001 was higher for Haute-Yamaska than for the Montérégie region and the province of Quebec.

The interregional migrations are positive in Haute-Yamaska. Indeed, from 1996 to 2001, the number of persons who came from other regions to settle in Haute-Yamaska was higher by 1,560 than the number of residents of Haute-Yamaska who left the region.

### 1.B Labor force

Labor force within a 50 km (35 miles) radius :

County (major cities in parenthesis)	Labor force
Acton (Acton Vale)	7,790
Brome-Missisquoi (Cowansville)	23,090
La Haute-Yamaska (Granby, Bromont)	42,820
Les Maskoutains (St. Hyacinthe)	42,320
Memphrémagog (Magog)	21,175
Rouville (Marieville)	16,255
Val St-François (Valcourt)	14,645
<b>Total :</b>	<b>168,095</b>

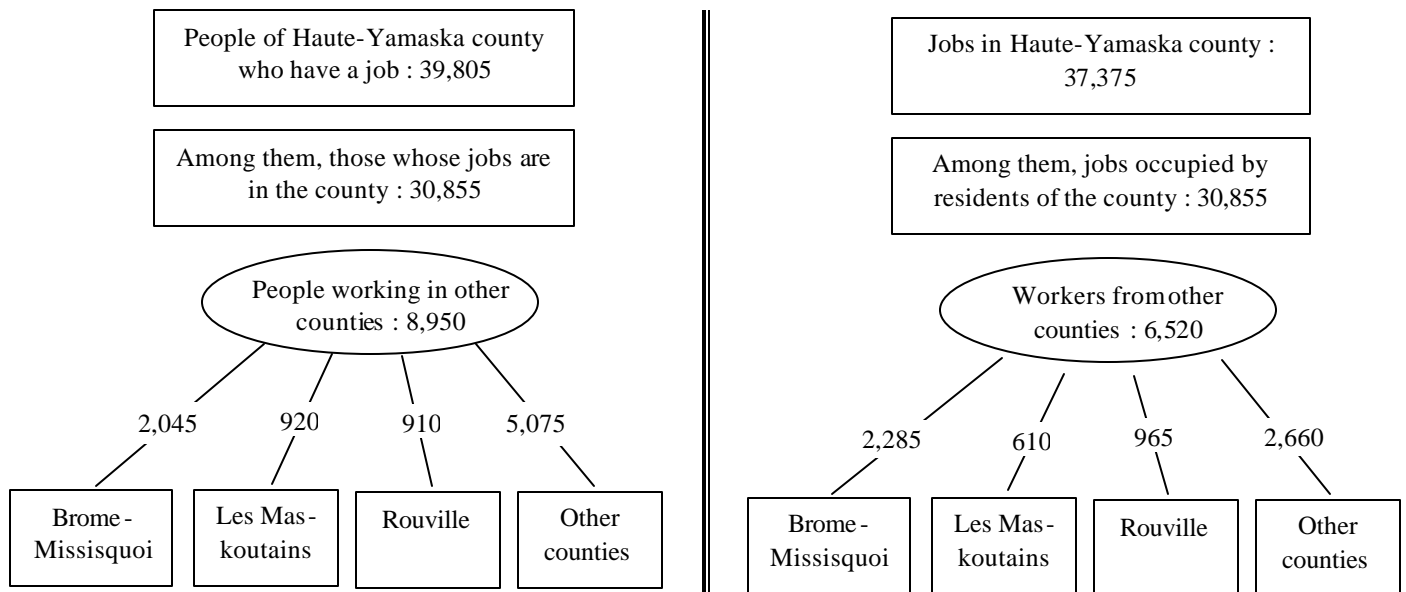
### 1.C Labor market indicators by sex in Haute-Yamaska

	<b>Total</b>	<b>Male</b>	<b>Female</b>
Labor force	42,820	23,245	19,575
Employed population	21,800	18,005	39,805
Variation of employed population from 1996 to 2001			
Number	4,145	2,215	1,930
Percentage	11.6 %	11.3 %	12.0 %
Unemployment rate	7.0 %	6.2 %	8.0 %

### 2.A Distribution of employed population by industry

<b>Industry</b>	<b>Percentage</b>
Primary Industries and Utilities	3.5 %
Construction	4.2 %
Manufacturing	34.2 %
Services	58.1 %

### 2.B Employed population by place of residence



### 3.A) Average income in 2000 for the manufacturing subsectors

<b>Subsector</b>	<b>Average annual income (\$)</b>
Food, Beverage & Tobacco	34,149
Textile	32,676
Clothing & Leather	20,588
Wood Product Mfg.	26,096
Paper Mfg.	62,221
Printing & Related Support Activities	36,314
Chemical & Petroleum Products Mfg.	30,549
Plastics & Rubber Products Mfg.	33,453
Non-Metallic Mineral Product Mfg.	22,679
Primary Metal Mfg.	31,468
Fabricated Metal Product Mfg.	33,167
Machinery Mfg.	35,484
Computer & Electronic Product Mfg.	36,364
Electric Equip., Appliance & Component Mfg.	35,149
Transportation Equipment Mfg.	36,367
Furniture & Related Product Mfg.	22,355
Miscellaneous Mfg.	25,250
All manufacturing subsectors	32,690

### 3.B) Average income in 2000 for the services subsectors

<b>Subsector</b>	<b>Average annual income (\$)</b>
Wholesale Trade	34,126
Retail Trade	19,461
Transportation & Warehousing	27,836
Information Industries	33,859
Finance & Insurance	47,668
Real Estate & Rental	26,740
Professional, Scientific & Technical Services	27,844
Management of Companies	47,240
Administrative Services	22,541
Educational Services	37,637
Health Care & Social Assistance	33,798
Arts, Entertainment & Recreation	16,083
Accommodation & Food Services	14,006
Other Services except Public Administration	19,590
Public Administration	40,205
All services subsectors	27,325

### 3.C) Hourly rates of occupations in local manufacturing companies

<b>MANUFACTURING SALARY SURVEY</b>	
<b>HAUTE-YAMASKA 2004</b>	
	<b>Average hourly rate (\$)</b>
<b>FACTORY OCCUPATIONS</b>	
Assembler	14.87
Digital Control Machinery Operator	16.33
Electrician	20.93
Forklift Operator	14.75
Labourer	11.95
Machine Operator	14.18
Machinist	18.87
Maintenance Mechanic (millwright)	17.02
Quality Control Inspector / Quality Technician	15.86
Warehouseman / Parts Clerk	17.24
Welder	16.56
Wrapper / Packer	13.52
<b>OFFICE OCCUPATIONS</b>	
Accounts Payable Clerk / Supplier Accounts	14.39
Accounts Receivable Clerk / Customer Accounts	14.92
Computer Technician	19.43
Cost Analyst	19.90
Customer Service Clerk	16.20
Executive Secretary	17.10
General Office Clerk and Key punch Clerk	13.79
Production Clerk	15.26
Receptionist / Telephone Operator	13.06
Secretary	13.46
Shipper / Receiver	15.30
<b>ADMINISTRATION OCCUPATIONS</b>	
Accountant	22.66
Engineer	29.10
Human Resources Adviser	19.62

Production Planner / Manufacturing Technician	21.16
Purchaser	21.77
Supervisor (Foreman)	22.06
Source : Enquête sur les conditions de travail et les conditions salariales dans les entreprises manufacturières - Haute-Yamaska 2004 (Survey on work and salary conditions of manufacturers - Haute-Yamaska 2004)	

#### 4.A) Testimonies

1)

One of Canada's best-kept technology secrets can be found in Bromont, Que. The bucolic town of about 5,000 people, located about 70 kilometres south-east of Montreal, is home to IBM Canada Ltd.'s semiconductor packaging plant. With 2,500 employees and exports of about \$ 750-million last year, it stands out as one of the country's largest high-tech manufacturing operations.

Bill Mc-Clean, IBM Canada's vice-president of manufacturing, development and marketing operations, says the Bromont plant is "a Canadian treasure. It's one of the largest technology packaging operations in the world".

Financial Post  
April 14/04

2)

"The start-up of our Canadian plant required a number of efforts in which the CLD Haute-Yamaska played a vital role. Our new plant called for the hiring of many operators and electromechanics. We appreciate the quality of the labor force in the region, their level of education, training, motivation and adaptability."

— Kurt Acx, General Manager, Circuit Foil America  
2002

---

Sources (unless otherwise mentioned) :

- Statistics Canada 2001 Census
- Profile of labour market in the Haute-Yamaska county, Emploi-Quebec 2004